



Job Title: Assistant Store Manager

Reports to: Store Manager

Bond Organic Market is looking for an Assistant Store Manager with a strong background in Specialty Market Sales, Personnel Management, Merchandise and Maintenance, Operations, and Stocking and Supply.

The Assistant Store Manager will act as an ambassador of the store for both customers and employees, while demonstrating excellent people skills and a true passion for organic food. Qualified candidates should possess 2+ years of management experience in a specialty market store.

Daily store operations include opening/closing the store, expense control, shrink control, preparing sales reports using trend analysis, handling customer service concerns, and ensuring cash wraps are stocked with adequate supplies.

The candidate will be responsible for developing and delivering product and sales training to direct reports and other store staff. Therefore, we are looking for a candidate with specialty market management experience in managing a staff of 10+ employees. Strong verbal and communication skills are desired. The ideal candidate will also have experience providing one-on-one employee feedback and coaching.

Compliance to merchandising standards is a critical part of the Assistant Store Manager's position. Skills related to executing merchandising and marketing strategies to attract new and existing customers is a plus. Performing competitive analysis within the local market sales area (e.g. visiting or researching competing stores to gather information regarding style, quality, pricing and visual displays) to help drive revenue growth is preferred, but not required.

The Assistant Store Manager position requires standing, walking, bending, climbing throughout the entire work day and the ability to lift, stack and maneuver objects at least 35 lbs. Weekend, evening, and holiday work will be required in the position.

Education and Experience required:

- A four year degree is preferred or equivalent experience is required
- A minimum of two years specialty market management experience is required
- Candidate must be able to perform tasks with minimal supervision from store management
- Prior work references are required and will be verified
- Starting salary is based on experience

About Bond Organic Market

Bond Organic Market (BOM) is an Equal Opportunity Employer. It is the policy of BOM to provide equal employment opportunity to all persons, regardless of age, race, religion, color, national origin, sex, political affiliations, marital status, non-disqualifying physical or mental disability, age, or sexual orientation.